

## Selection Criteria

For your information, a committee formed from members of the league executive selects summer coaches. Executive members may not sit on a selection committee if they have a child playing at that age level or if there is a real or perceived conflict of interest situation. Summer coaches are selected using a common framework, as follows:

1. Demonstrated knowledge of baseball through experience in Baseball (coaching, playing, officiating, and convening).
2. Demonstrated knowledge of coaching through experience in coaching baseball, other sports and certification.
3. Demonstrated ability to work with similar age groups as required by the position (in baseball or other sports in volunteer organizations or professionally).
4. Demonstrated ability to handle similar levels of competition (in baseball or other sports).
5. Demonstrated track record in terms of objectives achieved consistent with the level of competitiveness required of previous positions.
6. Demonstrated commitment level through personal time available.

The above criteria will make up 85% of the overall evaluation marks. Obviously, different weights will be applied to different criteria depending upon the level being applied for – we expect Big league applicants to have more experience than Minor coaches, etc. The remaining 15% will be based on your philosophy and the committee member's gut feel. What you say on your application form is key. Please provide three references.

Should there be a need, interviews with the candidates may occur. Please note: All ENLL Summer coaches must have at least NCCP "Provincial Trained" Coaching Certification. Applicants must already possess this level or commit to obtaining it before June 1<sup>st</sup> of the playing season.